Human Resources and Social Development Canada

LABOUR PROGRAM

Workplace Bulletin

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The *Workplace Bulletin*, issued by the **Labour Policy and Workplace Information,** Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Labour Policy and Workplace Information offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

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Recent Collective Bargaining Settlements

The most current summary reports of the collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. A few examples are mentioned below; the full complement of the **30 available reports** for this issue can be found at Current Summary Reports, (PDF format, 103kb).

Province, Employer, File Number	**Union, Bargaining Unit**	**Settlement Month/Year**
Quebec Alcan Inc. **0158006**	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers Intl. Union (750 production and maintenance employees)	Dec 06
Ontario A & P Canada Co. **1236203**	United Food and Commercial Workers Intl. Union (10,000 retail employees)	Dec 06
Multiprovince Air Transat A.T. Inc. **1044704**	International Association of Machinists and Aerospace Workers (250 service and maintenance employees)	Jan 07

A complete listing of settlements, which includes those for which a summary report is not yet available, can be accessed at Current Settlement Listing, (PDF format, 146kb).

Negotech, a searchable labour relations database provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Canada Post	CUPW	48,000	TENT	Jan 07
Government of Canada	Various unions	13,040	ARB/CO/ B/TENT	May 02–Sep 05
VIA Rail Canada	CAW-CANADA	3,260	B	Dec 06
Government of Nunavut	PSAC	2,100	B	Sep 06
National Research Council Canada	Various unions	1,000	B	Dec 04/Apr 05
Atomic Energy of Canada (Ont. and Que.)	Various unions	260	ARB/B	Mar/Jun 06
Private Sector				
Air Canada (wage reopeners)	CUPE	7,840	MED	Jun 06
Canadian National Railway	UTU	3,000	WS	Dec 06
Canadian Pacific Railway	Teamsters	2,300	CO	Dec 06
Expertech Network Installation (Que. and Ont.)	CEP	1,800	TENT	Nov 06
Eastern Canada Car Carriers	Teamsters	1,340	CO	Oct 06
Saskatchewan Wheat Pool	Grain Services Union	750	B	Jan 06

Employer	Union	Employees	Status*	Expiry Month
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Hospital Association	ONA	45,000	ARB	Mar 06
Provincial Health Authorities of Alberta	Nurses	23,000	B	Mar 07
Government of Saskatchewan	SGGEU	13,000	TENT	Sep 06
Government of Ontario	AMAPCEO	7,300	B	Mar 06
Société de transport de Montréal	CUPE/CSN	6,250	B	Jan 07
Capital District Health Authority	NSGEU	5,500	B	Oct 06
City of Vancouver	CUPE	5,270	B	Dec 06
Saskatchewan Telecommunications	CEP	3,460	B	Mar 07
Health Authorities of Manitoba	MAHCP	3,300	B	Mar 06
Ottawa Hospital	CUPE	3,000	B	Sep 06
Government of New Brunswick	CUPE	1,640	B	Feb 06
SaskPower	IBEW	1,340	B	Dec 06
Health Authorities of Prince Edward Island	IUOE	640	CO	Mar 06
Private Sector				
Construction Industry in Quebec	Various unions	173,620	B	Apr 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
No Frills Franchise Stores (Ont.)	UFCW	6,200	B	Jan 07

Employer	Union	Employees	Status*	Expiry Month
Fishery Products Intl. Ltd. (N.L.)	CAW-CANADA	2,500	CO	Mar 05
ALCOA (Que.)	CSN	1,800	B	Mar 07
Iron Ore Company of Canada (N.L.)	Steelworkers	1,000	CO	Feb 07
Saint John Construction Association	UBCJ	800	CO	Jun 06
Construction Management Bureau Limited (N.S.)	UA	750	TENT	Apr 06

* ARB Arbitration
B Bargaining
B/WS Bargaining after work stoppage
CO Conciliation
MED Mediation
M/WS Mediation after work stoppage
PAB Post-arbitration bargaining
PCB Post-conciliation bargaining
PMB Post-mediation bargaining
TENT Tentative settlement
WS Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
City of Montreal	Various unions	17,800	Dec 06
Canada Safeway Ltd. (Alta.)	UFCW	6,800	Mar 07
Government of Nova Scotia	NSGEU	5,800	Mar 07
Canadian Pacific Railway	Teamsters	4,400	Dec 06
City of Quebec	Various unions	4,020	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	Oct 06
British Columbia Maritime Employers Association	ILWU	3,700	Mar 07
Government of Yukon	PSAC	2,800	Dec 06

Employer	Union	Employees	Expiry Month
Saskatchewan Association of Health Organizations	HSAS	2,700	Mar 07
Government of Prince Edward Island	PEIUPSE	2,440	Mar 07
Capital District Health Authority	NSGEU	2,400	Oct 06
Ottawa Hospital	OPSEU	2,000	Mar 07
Maple Leaf Pork (Ont.)	UFCW	1,100	Mar 07

Major Work Stoppages

Major work stoppages involving 500 or more employees from **February 9 to 22, 2007.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
Association patronale des centres de la petite enfance Montréal and Laval, Quebec Fédération de la santé et des services sociaux de la CSN 500 kitchen staff, office employees, and caregivers	Wages and job classification	Feb 22/2007 Rotating strike Feb 14/2007 Feb 5/2007	 Feb 15/2007 Feb 5/2007
Canadian Film and Television Production Association and Association des producteurs de films et de télévision du Québec province-wide, Nova Scotia, Quebec, Ontario, Manitoba, and Saskatchewan Alliance of Canadian Cinema, Television and Radio Artists 14,130 performers	Wages and distribution rights on new media	Jan 8/2007 Quebec on Jan 10/2007 Nova Scotia, on Jan 13/2007	Feb 21/2007 Tentative agreement

Employer, Location, Union and Employees	Issues	Starting	Ending
Parkland School Division No. 70 Stony Plain and area, Alberta Alberta Teachers' Association 675 teachers	Wages, benefits, working conditions, and contract length	Feb 16/2007	
Canadian National Railway Company Canada-wide United Transportation Union 2,600 conductors and yardmen	Wages and working hours	Feb 10/2007	

Online and CD-ROM Based Training Tool Available

Labour Communications

On January 31, 2007, the Human Resources Professionals Association of Ontario unveiled HR eSource at the organization's annual conference and trade show in Toronto. HR eSource is an innovative, easy-to-use e-learning solution available online and on CD-ROM for anyone requiring the latest training in human resources management.

The program, developed and funded through a contribution from Human Resources and Skills Development Canada, Labour Program, is designed to provide business owners and managers with the tools necessary to attract and retain a skilled workforce. HR eSource is comprised of 40 bilingual modules, which take approximately 30 minutes each to complete. Topics include Recruitment, Training and Development, Pay and Benefits, and Health and Safety. For more information on HR eSource, please see www.HReSource.ca.

Coming in the Next *Bulletin*

- Wage Settlements—**January 2007** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services at 1-800-567-6866

Ottawa-Gatineau area at 1-819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

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